

LEARNING AND INNOVATION (LNI) TEAM



Are you ready to unlock the full potential of your team?

The LNI Team can help you out, by creating environments where ideas, knowledge, learning and innovation come together!

From strengthening capacities of your team to jointly implementing a project, the LNI team is available for you.

- We believe **sharing knowledge and working together** makes every effort stronger.
- We believe **measuring, reporting and learning** from evidence increase our impact.
- We believe these approaches accelerate **individual and collective learning**.
- **Get in touch!**

OUR SERVICES

Facilitation

We design, moderate and coordinate learning processes, as well as international workshops and events (in-person, hybrid & online), with a focus on participants engagement & clever agendas. This includes technical support to ensure a smooth online or hybrid event.

Results-Based Management

We support your team to formulate a coherent Theory of Change and develop a useful Monitoring & Evaluation (M&E) system and plan that allow for effective steering, learning, and accountability, including reporting on outcome and impact level.

Project Cycle Management (PCM)

We provide training, coaching, and capacity strengthening in PCM to manage project quality and increase its impact, including the provision of manuals and guidelines.

Innovation

We coordinate innovation activities through the Innovation Challenge, workshops and sharing opportunities on innovation and AI.

Learning & Communications

We co-create e-Learning & blended learning courses for internal & external audiences. We create products & processes for improved knowledge sharing: podcasts, newsletters, Communities of Practice, and more.

Digital Monitoring

We support your team as it moves towards digital data collection, analysis and use, through resources, capacity strengthening of local actors, guidance in rolling out the digital tools and training on Kobo Toolbox and Power BI.

Assessments & Evaluations

We implement and support the implementation of a variety of evaluations, from mid-term and end of phase Evaluations to Impact Assessments, Outcome Harvesting, Capitalizations, Participatory Assessments, Economic and Financial Analysis etc.

Collaboration

We are responsible for the development and maintenance of our intranet (Pamoja). We offer trainings & clinics on digital collaboration tools.

MORE SERVICES

Evaluation workshop ■ Capitalization of experiences ■ Social media/ Communications training ■ Mediation ■ Conflict management coaching ■ GIS mapping ■ Visual facilitation ■ Podcast production ■ Video training and production

OUR TEAM



Peter Schmidt
Head ad interim

Project Planning, Monitoring, Evaluation, Market Chain Facilitation



Riff Fullan
Senior Advisor

Learning Process Design, Event Design and Facilitation, Participatory Assessment



Kai Schrader
Senior Advisor

Evaluation, RBM, Learning and Capacity Strengthening, Impact Assessment, Reporting on Evidence



Cesar Robles
Senior Advisor

Strategic Communication, Hybrid Event Design, Collaboration, Work out loud, Digital transformation



Antonia Does
Senior Advisor

Learning, Evaluation, Facilitation, Moderation, On-boarding, Mediation, Conflict Management



Gloria Spezzano
Advisor

Collaboration, Innovation Communications, Knowledge Sharing, Hybrid facilitation



Rebecca Laes-Kushner
Digital M&E Coordinator

Digital M&E, Kobo Toolbox, Power BI, Trainings, Community of Practice



David Streiff
Advisor

Monitoring & Evaluation, RBM, PCM, logframe, CRFM, Needs Assessment



DID YOU KNOW?

→ LNI is part of **Networks** such as: KM4DEV, Swiss Knowledge Management Think Table, Nethope, Alliance 2015 Innovation and Evaluation Communities of Practice, Swiss Evaluation Society

→ We trained **government staff** in Cambodia, Lao, Ethiopia, and Benin on understanding and implementing SECAP (Social, Environmental and Climate Assessment Procedures)

→ During 2023 LNI facilitated approx. **60 events**, reaching over **2'500 people**

→ LNI supports and facilitates the development and evolution of a wide variety of **Networks and Communities of Practice**

→ We facilitated the **Mid-Term Review** for the EJM Project (Children and Youth on Migration Routes in West and Northwest Africa) in Senegal.

→ The **Digital M&E Academy** run by LNI reached 80 people from all Helvetas countries

→ We work with **international donors** such as:

- IFAD (International Fund for Agricultural Development)
- SDC (Swiss Agency for Development and Cooperation)
- SECO (State Secretariat for Economic Affairs)
- SIDA (Swedish International Development Cooperation Agency)

LEARN MORE & CONTACT



See LNI publications & more at https://bit.ly/helvetas_lni

Contact us at: LNI@helvetas.org

